



Standard First Aid Policy

Waterloo Co-operative Preschool maintains all standards as required by all governing bodies. All staff and volunteers who are counted towards ratio requirements must have a valid standard infant and child Level C CPR first aid certificate, issued by a trained agency and recognised by the Workplace Safety and Insurance Board. If there is a reason that is justified that an individual cannot obtain their certification prior to employment, then an extension to obtain such certification within 3 months of commencing employment may be granted. Staff must renew their certificate before expiry to ensure no lapse of certification. If someone is on-site without certification, then they must work alongside someone who does have up to date and valid first aid certification.

Waterloo Co-operative Preschool will not count volunteers towards ratio requirements unless they have a standard CPR first aid certificate and are hired to work as a supply in ratio that day. Volunteers without a standard CPR first aid certificate will act as helpers in the classroom and the educators will fulfill ratio requirements.

Revised: November 2023 by Tracey Marques.

Approved By: Sravani Tammishetti(Admin Assistant) on January 5, 2024

Seconded By: Matt McCarney (President) on January 8, 2024