



Standard First Aid Policy

Waterloo Co-operative Preschool maintains all standards as required by all governing bodies. All staff, duty parents, and volunteers who are counted towards ratio requirements need to have a valid standard infant and child Level C CPR first aid certificate, issued by a trained agency and recognised by the Workplace Safety and Insurance Board. If there is a reason that is justified that an individual cannot obtain their certification prior to employment, then an extension within 3 months of employment may be granted. Staff must renew their certificate before expiry to ensure no lapse of certification. If someone is on-site without certification, then they must work alongside someone who does have up to date first aid.

Waterloo Co-operative Preschool will not count duty parents or volunteers towards ratio requirements unless they have a standard CPR first aid certificate. Duty parents and volunteers without a standard CPR first aid certificate will act as helpers in the classroom and the teachers will fulfill ratio requirements.

Revised: October 2021 by Tracey Marques.

Approved By: Emma Ens (Communications) October 12, 2021

Seconded By: Steph Higgins (President) October 12, 2021